



सत्यमेव जयते

राष्ट्रीय मात्स्यिकी विकास बोर्ड  
National Fisheries Development Board  
पशुपालन, डेयरी एवं मत्स्यपालन विभाग  
Department of Animal Husbandry, Dairying & Fisheries  
कृषि मंत्रालय, भारत सरकार  
Ministry of Agriculture, Government of India



तम्भ संख्या -235, पी. वी. एन. आरएक्सप्रेसवे, डाक- एस. वी. पी. एन. पीए, हैदराबाद- 500 052

Pillar No: 235, PVNR Expressway, SVPNPA Post, Hyderabad-500 052

फोन/ Phone No. 040- 2400 0201; फैक्स/Fax No: 040-2401 5568

वेबसाइट/website: nfdb.gov.in

F.No.NFDB/Admn/YP/388/2018

Date: 18.07.2018

**ENGAGEMENT OF YOUNG PROFESSIONALS**

National Fisheries Development Board (NFDB), an autonomous organization under the Administrative control of the Department of Animal Husbandry, Dairying & Fisheries, Ministry of Agriculture and Farmers Welfare, Government of India has invited applications for the posts of Young Professionals in the organization. The candidates will be selected on the basis of Written Test and/or Interview.

1	Name of post	Young Professional—Technical (Fisheries)
2	Number of posts	2 (Tentatively)
3	Age Limit	Candidates should be below 35 years of age as on last date of submission of application.
4	Period of Contract	Initially for a period of two year (shall be extended based on requirement up to 5 years)
5	Remuneration	Consolidated remuneration of Rs.60,000/- Per Month. (TDS as applicable shall be deducted as per provisions of Income Tax Act)
6	Educational Qualifications	Essential: i. Master of Fisheries Sciences (M.F.Sc) with specialization in Aquaculture / Fish Breeding & Genetics / Fish Processing Technology or ii. M.Tech in Aquaculture Engineering. iii. Proficiency in handling computers, Data Management etc. (MS Office & Internet concepts) Desirable: i. Ph.D. in the relevant subject ii. MBA: Fisheries/ Marketing/ Finance
7	Experience	Expertise in the relevant subject/field to the job description. The broad work experience should be on the functional areas specified by NFDB. Expertise in the field of Aquaculture with special reference to NFDB activities like Inland/Open sea cage culture, Sea weed Farming, Quality fish seed production, Ornamental fishes, Advanced Aquaculture Systems/ Wetland/Reservoir

		Development and Advisory services to aqua farming community will be preferred. The candidate having working association with key Govt. institutions and other stakeholder agencies will get priority.
8	Job Description	<ul style="list-style-type: none"> <li>• Young Professionals (YPs) will be required to provide inputs on project feasibility, assessment and project appraisals.</li> <li>• Should have expertise in preparation of Detailed Project Report (DPR) covering all aspects such as technical, financial, market analysis, supply chain, post-harvest and value addition marketing plan etc.</li> <li>• Should have competency to provide end-to-end coordination, monitoring and field level technical support of best management practices for technology promotion projects being implemented through research institutes/ State agencies/ Entrepreneurs.</li> <li>• Should have demonstrated abilities in organising awareness programmes/seminars/workshops for capacity building and transfer of technology.</li> <li>• Scope of work being vast will require academic credentials, professional achievements and proven leadership qualities on the part of the aspiring YPs. The detailed ToRs are attached at Annexure-III.</li> </ul>

Interested and eligible candidates may forward their application along with copies of educational qualifications and past experience, self-attested copies of documents in support of essential/desirable qualifications and forward the same **by Post** to “The Chief Executive, NFDB, Fish Building, Pillar No.235, PVNR Expressway, SVP NPA Post, Rajendra Nagar, Hyderabad 500052, Telangana State, India. **The last date of submission of application is 31.08.2018 till 5.30 PM IST.** The envelope should be properly sealed and superscribed with “Application for the post of Young Professional”.

Note: NFDB reserves the right to Revise/Reschedule/Cancel/Suspend the process without assigning any reasons. The decision of NFDB shall be final and no appeal shall be entertained.

## Annexure - I

### Application for the post of Young Professional

1. Name of the Candidate:
2. Father's Name:
3. Date of Birth and Age:
4. Permanent Address:
5. Address for communication:
6. Phone Number & E-mail Id:
7. Educational Qualifications:

Affix PP Size Photo

(High School onwards with self-attested supporting certificates)

Name of the Examination	Board/ University	Year of Passing	Grade/Division percentage of marks in aggregate	Subjects Passed	Remarks

8. Work Experience (Attach self- attested experience certificates)

Name of the Employer & Contact details	Designation	Period		Experience	Pay	Job Profile	Reason for Leaving
		From	To				

9. Languages known (Indicate proficiency level as High, Moderate & Low)

Language	Read	Write	Speak
English			
Hindi			
Other Languages (Pl. mention)			

10. Computer Proficiency level (Indicate (√) mark against the applications)

Applications	High	Moderate	Low
MS Excel			
MS Word			
MS-PowerPoint			
Internet Concepts			
Statistical Package software or GIS Tools			

11. Any other relevant information you would like to share to support your candidature for the above post (Not more than 200 words):

Declaration:

I do hereby declare that the all statements made in application are true, complete and correct to the best of my knowledge and belief. I understand and agree that in the event of any information being found false or incorrect/incomplete or ineligibility being detected at any time before or after selection /interview, my candidature is liable to be rejected.

Date:

Signature of the candidate

Place:

## **Annexure-II**

### **Terms & Conditions for Engagement of Young Professionals**

1. The engagement shall be purely on Contract Basis. YPs will not be entitled for any claim or right for continuing their assignment or regular appointment to this assignment / post or any other post in the NFDB / Government of India.
2. The YPs shall not be entitled to any benefits like PF, Pension, Gratuity, Medical Allowances, HRA, TA, CCA, DA or any other allowance except for the consolidated remuneration agreed to.
3. YPs shall not be entitled to any TA / Joining Time for joining the assignment.
4. YPs shall not be entitled to NFDB accommodation and facilities such as regular transport / telephone / internet connection or any other allowance.
5. YPs shall be subject to provisions of the Indian Official Secret Act, 1923. Any information gathered during the period of engagement shall not be divulged to anyone who is not authorized to have access of the same.
6. YPs shall not be allowed to take any other assignment during the period of contractual agreement.
7. The YPs shall enter into contract agreement with NFDB at the time of joining.
8. Regular Government Employees in any capacity to be considered for the post of Young Professional shall submit their applications through proper channel and on being selected shall have to tender resignation from the Government Service without any lien and shall not be reconsidered for the same job on completion of the contractual agreement. Regular Government Servants shall strictly keep this in mind if applying for the post of Young Professional. A declaration to this effect shall form a part of the application to be submitted only through proper channel.

## Annexure-III

### Scope of Work / Terms of Reference (ToRs)

1. **Description of Assignment:** Young Professionals for rendering technical and need-based services pertaining to implementation, coordination and monitoring of Inland /Open Sea Cage culture project at field level/ Brackish water Cage Culture/ Inland Cage Culture/ Wetland/Reservoir Development/ Seaweed Cultivation/ Ornamental Fish Breeding & Rearing/ Re-circulatory Aquaculture Systems (RAS) / Bio-Floc Technology for Shrimp/Tilapia culture/Quality fish seed Production/Advisory services to aqua farming community and dissemination thereafter.

2. **Objectives:**

The main objectives are:

- a. End-to-end coordination, monitoring and field level technical support for technology promotion projects being implemented through research institutes/ State agencies/ Entrepreneurs.
- b. To prioritize activities, establish linkages and rapport in the area of development and identify the potential beneficiaries for technology dissemination.
- c. To monitor the activities of beneficiaries and manage the data on implementation of the projects.
- d. To document the processes, procedures, successes and failures.
- e. To ensure Best Management Practices is being followed and design suitable supporting facilities such as Hatchery, Nursery, Feed Mill, Post-Harvest Handling and Transport. Also to train the beneficiaries, conducting stakeholder's meet, dissemination of technology.
- f. To liaise with different Government Agencies, NGOs etc.

3. **Anticipated Outcomes:**

- a. This assignment will promote, facilitate and influence the best possible standards for promotion of Inland/Open Sea Cage culture across the country.
- b. A reliable and economically viable technological and biological innovations will be developed to make cage culture as viable aquaculture system thereby providing the required knowledge solutions for innovating tomorrow's technology.

- c. This assignment will facilitate a way to develop and refine the production technology for its greater adoptability.
- d. Also creates awareness and interest of diversification of fish farming practices to enhance the production, productivity and self-employment generation.

#### **4. Detailed Scope of Work and Time lines**

##### **a. Tasks & Activities:**

- i. Develop a detailed work plan of the project
- ii. Maintain close liaison with NFDB, ICAR institutes and State Line department for implementation of the project
- iii. Overall management and monitoring of the project and timely delivery of its outputs
- iv. Proposing corrective action if/when necessary
- v. Ensure the timely delivery of the work according to the agreed milestones
- vi. Responsible to provide interface between NFDB and research institutes/state agencies/fish farmers for promotion of cage culture.
- vii. To monitor delivery of technical advisory support, periodic handholding to monitor growth performance and general health management, data documentation of reliable and valid data of dissemination of Cage culture projects.
- viii. To identify and document field level problems and constraints experienced during implementation, collect feedback, suggestions and modifications required in the backdrop of the objectives set forth for the assignment are to be complied.
- ix. Perform any other duties as required.
- x. The job demands extensive touring
- xi. Reporting to EDs (Tech) & ED (M&E), NFDB, Hyderabad.

#### **5. Capacity Building, Training and Transfer of Knowledge, if any**

Experience lying with Capacity Building, Training and Transfer of technology through conducting awareness programmes/seminars/workshops is preferable besides subject to technical suitability.

**6. Reporting Requirements, Format, frequency and contents of reports; dates of submission**

For systematic documentation purpose, the Young Professional shall use Formats/Data sheets/Schedules specifically devised and approved by the NFDB, and generate elaborate and verifiable data. Accordingly, submit/ share relevant reports to concerned Divisions of NFDB from time to time (monthly basis or as suggested by the NFDB) at following address:

National Fisheries Development Board  
Department of Animal Husbandry, Dairying and Fisheries  
Ministry of Agriculture and Farmers Welfare, Government of India  
"Fish Building" Pillar No:235, PVNR Expressway  
SVPNPA Post, Hyderabad-500052.  
Tel: + 91 - 040 - 24000201/177/24015553;  
Fax: + 91 - 040 - 24015568/24015552  
Toll Free Helpline Number: 1800-425-1660  
E-Mail: info.nfdb@nic.in; Web: <http://nfdb.gov.in>

7. Facilities such as local conveyance, office space, office machines, secretarial assistance, utilities, local services, etc., which would be provided to the Young Professionals by the Procuring Entity will be provided as per the project requirement.
8. Procedure for review of the work of Young Professionals after award of contract  
The performance of the Young Professionals shall be supervised by concerned ED (Tech) from time to time basis (monthly) after the award of contract period.

**Sd/-  
Senior Executive (F&A)**